



Award Category Criteria

The Awards Committee requires as much background information as possible to help the committee make their decision based on the criteria for each award category. Awards may not necessarily be awarded, if in the opinion of the judges, nominations do not meet the criteria.

General Criteria for all Awards

- Business must be located within the City of Swift Current and surrounding area
- Has been in operation for at least 2 full calendar years (with the exception of the Start Up/New Business Award)
- Practiced good corporate citizenship and/or community leadership
- Exemplary customer and/or community service
- Demonstrate leadership within their business, industry, or non-profit
- Contributes to the community by providing employment opportunities and promoting community betterment
- Business includes physical, home-based and digital locations

Small Business of the Year Award

- Meets all General Criteria
- Employs 1-5 Full Time Employees

Medium Business of the Year Award

- Meets all General Criteria
- Employs 6-15 Full Time Employees

Large Business of the Year Award

- Meets all General Criteria
- Employs 16+ Full Time Employees

Not-For-Profit Award

- Meets all General Criteria
- Must be a registered Not-For-Profit with a local business license
- Implemented initiatives that have resulted in significant and measurable outcomes to benefit their stakeholders

Start-Up/New Business of the Year Award

- Meets all General Criteria
- Has been in business for one full calendar year but less than two full calendar years

Employer of Persons Experiencing Disabilities Award

- Meets all General Criteria
- Employed persons experiencing disabilities for two full years
- Accommodations made as a business for employing persons experiencing disabilities
- Raises awareness for employing people experiencing disabilities

Emerging Entrepreneur Award

- Meets all General Criteria
- Must be under the age of 35 as of December 31, 2022
- Must have established or expanded business on or before December 31, 2022
- Must demonstrate signs of success and viability in the venture.

Employer of the Year Award

- Meets all General Criteria
- Must present commitment to offering an exceptional workplace for employees.
- Places a high level of importance on cultivating a safe and healthy work environment for their staff including but not limited to the following; diversity, job creation, training & support, morale initiatives, recognition programs, workplace wellness, personal development.

Member Business of the Year Award

- Meets all General Criteria
- Have been a Chamber member for a minimum of two years

Hall of Fame Award

- Meets all General Criteria
- Have been in operation for 20 years or more
- Have been a chamber member for 10 years or more

Community Impact Award

- Should exhibit strong leadership, outstanding contributions to the community, or volunteerism
- Areas of involvement include, but not limited to, community service, sports and recreation, arts/culture, education, heritage conservation, environment, etc.
- Has substantially enhanced the well-being of the citizens within the community - the breadth of impact on the community
- Noteworthy accomplishments based on contributions to the community within the last year
- Sitting federal, provincial, municipal politicians and current elected members of council are ineligible

